

PREMIUM PACKAGE



FULLY MANAGED EXECUTIVE RECRUITMENT

Cause Leadership will manage the entire search process from engagement through to final offer. First, we'll undertake stakeholder interviews to identify key success factors & essential qualities to succeed in the role. This will inform & refine the creation of an opportunity profile to be used for marketing the role.

The full service package includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Proactively source highly qualified candidates using our professional networks & sector-specific databases.
- Receive all resumes and other application documents to screen applicants.
- Conduct initial 15-minute interview.
- Undertake in-depth interviews with qualified candidates.
- Prepare candidate summaries and present a minimum of three of the most qualified candidates for initial review by the client.
- Develop a series of questions for a minimum of two rounds of interviews.
- Participate in initial client/candidate interviews.
- Assist client in identifying the top candidates identified through the interview process.
- Provide guidance, insight, and advice in the selection of the winning candidate.
- Conduct thorough reference and background checks with a sector-specific lens.
- Facilitate offer negotiations.
- Provide after-appointment follow-up to ensure the placement is fulfilling expectations for both the candidate and the client.
- Candidate replacement guarantee.

Contact us for rates & more information:
hello@causeleadership.com (416) 499-6621



PLUS & ESSENTIALS PACKAGES



INCLUDED IN BOTH PACKAGES

Consultation and job posting for roles under \$90K:

- Using the Client's job description, identify key success factors and essential qualities to succeed in the role.
- Intake call with the client.
- Following consultation, we will post the job ad.

PLUS PACKAGE

\$14,400

The Plus Package is a 45-day service and includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Over 30 days, proactively source highly qualified candidates using our professional networks & sector-specific databases.
- Receive all resumes and other application documents.
- Conduct initial resume screening and candidate ranking to assess for minimum qualifications against the role expectations.
- Initial 15-minute interview.
- Undertake in-depth interviews with the top qualified candidates.
- Recommend the top 3 most qualified candidates for the client to interview.
- The client will receive cover letters, resumes & application questionnaire results and a written summary for the top 3 candidates.
- Final steps and interviews handled by the client.

ESSENTIALS PACKAGE **\$4,700**

The Essentials Package is a 30-day service and includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Receive all resumes and other application documents.
- Initial resume review and candidate ranking to assess for minimum qualifications against the role expectations.
- Conduct video screening calls with top candidates.
- Submit up to top 10 candidates to the client.
- The client will receive cover letters, resumes and a written summary of each candidate's screening.
- Final steps and interviews handled by the client.