

EXECUTIVE SEARCH PACKAGE



FULL SEARCH EXECUTIVE RECRUITMENT

Cause Leadership will manage the entire search process from engagement through to final offer. First, we'll undertake stakeholder interviews to identify key success factors & essential qualities to succeed in the role. This will inform & refine the creation of an opportunity profile to be used for marketing the role.

The full service package includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Proactively source highly qualified candidates using our professional networks & sector-specific databases.
- Receive all resumes and other application documents to screen applicants.
- Conduct initial 15-minute interview.
- Undertake in-depth interviews with qualified candidates.
- Prepare candidate summaries and present a minimum of three of the most qualified candidates for initial review by the client.
- Develop a series of questions for a minimum of two rounds of interviews.
- Participate in initial client/candidate interviews.
- Assist client in identifying the top candidates identified through the interview process.
- Provide guidance, insight, and advice in the selection of the winning candidate.
- Conduct thorough reference and background checks with a sector-specific lens.
- Facilitate offer negotiations.
- Provide after-appointment follow-up to ensure the placement is fulfilling expectations for both the candidate and the client.
- Candidate replacement guarantee.

Contact us for rates & more information:
hello@causeleadership.com (416) 499-6621



PROSOURCE & PROSCREEN PACKAGES



INCLUDED IN BOTH PACKAGES

Consultation and job posting for roles under \$90K:

- Using the Client's job description, identify key success factors and essential qualities to succeed in the role.
- Intake call with the client.
- Following consultation, we will post the job ad.

PROSOURCE PACKAGE \$14,400

ProSource is a 45-day service package and includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Over 30 days, proactively source highly qualified candidates using our professional networks & sector-specific databases.
- Receive all resumes and other application documents.
- Conduct initial resume screening and candidate ranking to assess for minimum qualifications against the role expectations.
- Initial 15-minute interview.
- Undertake in-depth interviews with the top qualified candidates.
- Recommend the top 3 most qualified candidates for the client to interview.
- The client will receive cover letters, resumes & application questionnaire results and a written summary for the top 3 candidates.
- Final steps and interviews handled by the client.

PROSCREEN PACKAGE \$4,700

ProScreen is a 30-day service package and includes:

- Job postings on LinkedIn, CharityVillage, Cause Leadership Website & media posts
- Receive all resumes and other application documents.
- Initial resume review and candidate ranking to assess for minimum qualifications against the role expectations.
- Conduct video screening calls with top candidates.
- Submit up to top 10 candidates to the client.
- The client will receive cover letters, resumes and a written summary of each candidate's screening.
- Final steps and interviews handled by the client.